

Aeronautics



CODE OF ETHICS



Aeronautics Ltd Code of Ethics sets the core values on which its vision and conduct are based.

The Code summarizes broad ethical principles reflecting the values and standards to which the Company, its officers and employees (hereinafter collectively as: "the Company") are committed to.

CHAPTER A THE COMPANY AND ITS CLIENTS

1. The Company shall strive to provide its clients with products and services of the highest quality, technical competence and excellent standards.
2. The Company is devoted to acquire and maintain high professional competence, to constantly upgrade its technical knowledge and quality processes and to implement such in its products and services.
3. The Company is committed to honour contracts, agreements, and assigned responsibilities.
4. The Company is committed to honour property rights including but not limited to, intellectual property, copyrights, trade marks, and patents.
5. The Company shall respect the client's needs, desires and requests and extend a helping hand in executing the contractual undertakings.

CHAPTER B THE COMPANY, THE AUTHORITIES, AND THE BROADER SOCIETY

6. The Company shall comply with laws, rules and regulations applicable to the Company including, but not limited to, procurement integrity, export compliance, insider trading, fair labour practices, and corporate governance laws rules and regulations.
7. The Company is committed to equal opportunities policy, it shall treat fairly and free from discrimination all persons irrespective of their sex, racial or ethnic origin, religion or belief, disability, gender, age and sexual orientation;
8. The Company shall deal fairly with the Company's customers, service providers, suppliers, employees and competitors. The Company shall not take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any unfair dealing practice.
9. The Company is responsible to provide for a safe workplace by following safety and health rules and practices.

CHAPTER C THE COMPANY AND ITS EMPLOYEES

10. The Company's employees must maintain the confidentiality of all Confidential or proprietary information so entrusted to them, except when disclosure is authorised or legally mandated. Confidential or proprietary information of the Company, the Company's clients and of other legal entities includes, *inter alia*, any nonpublic information that would be harmful to the relevant company or useful or helpful to competitors if disclosed.
11. The Company's employees will not engage in any activity that competes with, conflicts or appears to conflict with the Company's business, interests, or which adversely affects their job performance. The Company's employees shall not work simultaneously for a competitor, client or vendor of the Company or take part in any activity that enhances or supports competitors' position.
12. The Company's employees are prohibited from taking for themselves personally opportunities related to the Company's business; using the Company's property, information, or position for personal gain and/or competing with the Company for business opportunities.
13. The Company's employees should protect the assets of the Company and ensure their safe, correct and efficient use. The Company's assets may only be used for legitimate Company's business purpose and to achieve its goals, they may not be used for personal benefit.

CHAPTER D THE COMPANY'S EMPLOYEES

14. The Employees of the Company shall, at all times, treat each other with respect and fairness, behave in a polite and respectful manner and employ courtesy and consideration towards others.
15. The Employees of the Company shall assist their colleagues and co-workers in their professional development and support them in following this code of ethics.

Any inconsistency, deviation, discrepancy between any of the Company, its directors, employees, agents, subsidiaries or any affiliated body, should be reported without delay to the Company's Legal Counsel.

